

Brian Gorham

Technology Executive — Cloud, M&A Integration & Enterprise Transformation

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SUMMARY

Technology executive with over 20 years of experience leading enterprise infrastructure, cloud transformation, and IT operations across multi-state organizations. Currently SVP of IT Infrastructure, Operations & Security at Valeris, driving enterprise-scale transformation focused on scalability, resilience, and cost optimization. Proven track record integrating technology across five acquisitions, modernizing infrastructure through DevOps and Infrastructure as Code, and aligning technology investment with business growth and risk management priorities.

STRATEGIC LEADERSHIP & ACCOMPLISHMENTS

Leadership: M&A IT Integration & Due Diligence · Private Equity Portfolio Operations · Enterprise Cloud & Infrastructure Strategy · Technology Roadmap & Investment Planning · Risk Management & Security Governance · Cost Optimization & Synergy Realization

Accomplishments: 20% infrastructure cost reduction via cloud migration · 5-for-5 M&A integration track record · Hybrid cloud migration (on-prem to cloud-native) · DevOps & Infrastructure as Code (Terraform) adoption

PROFESSIONAL EXPERIENCE

SVP, Information Technology — Valeris, Mooresville, NC

Feb 2024 – Present

Senior technology leader responsible for enterprise infrastructure, operations, and security strategy, aligning technology capabilities with business growth objectives.

- Led transition from on-premises data center to hybrid cloud architecture, achieving a 20% cost reduction
- Directed IT strategy and integration for 5 acquisitions, enabling rapid onboarding and synergy realization
- Implemented DevOps and Infrastructure as Code (Terraform) to automate infrastructure delivery and improve scalability
- Partner with executive leadership to define technology roadmap, investment priorities, and risk management strategy
- Lead and develop a team of IT professionals across infrastructure, operations, and security

VP, Infrastructure, Security and Operations — Mercalis, Morrisville, NC

Jul 2021 – Jan 2024

Progressed from managing day-to-day infrastructure operations into shaping the company's long-term technology and M&A integration strategy.

- Directed infrastructure across three data centers, ~200 physical and 2,500 virtual servers, and 3,000 end-user workstations, shifting budget and capacity planning toward strategic alignment
- Developed and executed M&A integration strategy for two acquisitions, completing both early and under budget
- Led the shift from on-premises infrastructure to a hybrid, multi-cloud model across all business areas
- Trimmed operating budget by 10% while continuing to deliver on the company's growth strategy
- Built and mentored teams across Compute, Storage, Network, Desktop Support, and DevOps, driving CI/CD adoption and a shift toward containerized infrastructure

VP of Information Technology — Principle LTC, Kinston, NC

Oct 2014 – Jul 2021

Advanced from hands-on network engineering into leading the full technology program and enterprise IT organization for a multi-site skilled nursing facility operator.

- Owned an \$8M+ annual operating budget and \$5M+ capital budget, presenting proposals and monthly updates to the CEO, CIO, and Board of Directors
- Served as HIPAA Security Compliance Manager across an environment spanning three data centers, 7,800 workstations, and 3,500 mobile devices
- Modernized the network backbone with the company's first MPLS deployment (60+ nodes) and a Cisco SD-WAN active/active strategy
- Led migration to Microsoft's cloud ecosystem — Azure Active Directory, Intune, and Office 365 — and designed the company's first formal disaster recovery plan
- Championed a SIP VOIP initiative and video collaboration rollout that reduced annual operating and travel costs while improving service redundancy
- Built and mentored a senior IT leadership team around a customer-service-focused culture

Director of Information Technology — Principle IT Services, Kinston, NC

Oct 2013 – Oct 2014

- Oversaw technical projects in alignment with organizational goals and directed the effective delivery of networks, development, and disaster recovery processes
- Supervised a team while working closely with management, external vendors, and advisors
- Prepared financial budgets and presented capital project proposals to senior executives
- Led initiatives to research, recommend, and implement new products and process improvements

Senior Network Engineer — CenturyLink

Jun 2006 – Oct 2013

- Led project teams supporting CenturyLink's largest customers, including disaster recovery plan development and implementation
- Prepared plans and cost estimates for large, multiphase projects and provided leadership to the product implementation team

Director of Information Technology — Neil Medical Group, Kinston, NC

Mar 2000 – Jun 2006

Built early IT leadership experience directing technology for a mid-size distributor and long-term care pharmacy operator.

- Directed IT for two business lines — medical supply distribution and long-term care pharmacy operations — managing a \$2M+ annual budget and IT support team
- Led migration from QS1 to FrameworkLTC pharmacy management system and introduced scanning technology for order fulfillment across both divisions
- Led a two-year ERP replacement project spanning both lines of business
- Facilitated build-out of a new distribution facility, including IT and OT network infrastructure, and implemented the company's first VOIP solution and eCommerce presence

BOARD & COMMUNITY LEADERSHIP

Operations Advisor, Board of Directors — **The Caring Place**, a nonprofit providing no-cost transitional housing while teaching life skills and financial literacy to families working toward self-sufficiency. Evaluates expansion opportunities to help the organization extend its reach to more families in need.

EDUCATION

Master's Degree, Business Administration

East Carolina University — College of Business

Bachelor's Degree, Business Administration & MIS

East Carolina University — College of Business

HONORS & CERTIFICATIONS

Circle of Excellence Award · Beta Gamma Sigma Member ·
ECU Chancellor's List

CCNP · CCVP · Microsoft Certified Professional ·
CS50 (Harvard)